

# STURDY INDUSTRIES LIMITED

(CIN-L25209HP1989PLC009557)

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## FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

### **PREAMBLE:**

The Schedule IV of the Companies Act, 2013 and the Clause 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandates the Company to familiarize the Independent Directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

### **FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS**

#### **Objective**

The Company follows a structured orientation and training programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.

#### **Familiarization Program for Independent Directors**

- Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets.
- Introduction to Product profile
- Operations overview
- Financial Performance and budget & control processes
- Overview of Sales & Marketing
- Familiarization on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities.

The above is conducted for new and continuing Independent Directors of the Company during the year.

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